

# Employer Newsletter



June 2005 Quarter

FuturePlus Super



## Revitalised new policy committee service

At FuturePlus Super, we value your feedback and an important way of getting this feedback is through your policy committee.

A policy committee, made up of an equal number of employer and member (employee) representatives, ensures that your superannuation plan is run in the best interests of members. To make sure that you do get optimal results, we've revitalised the processes and procedures for setting up a policy committee.

Firstly, you start the process by choosing your employer representatives. After this, we will help you through the process of securing member representatives. To do this, we will send each of your employees a nomination form and "An Employee's Guide to Policy Committees" which explains more about the committee and the role of member representatives.

If we receive the same number of nominations as employer representatives you have selected, the policy committee will automatically be in place. If we receive more employee nominations than there are employer representatives, then an election will need to be held.

As part of our service, we make the offer to coordinate the election for member



representatives. Firstly, we will send each employee a ballot paper which lists the names of the nominated members. Your employees can then vote for their preferred candidates and return the ballot paper to FuturePlus Super in a reply paid envelope. The 'first past the post' counting method will be used. Once the votes have been counted, we will contact you with the results and notify the successful candidates. Of course, if you would prefer, you can run the election using your own resources.

We will also conduct the policy committee's meetings.

**To find out more about this service, please contact Hugh Evers or Dean Godbee on 1800 800 002.**

**Welcome** to our first newsletter as FuturePlus Super. As you know, FuturePlus Super is the new name for the fund previously known as the Australian Public Superannuation Fund. This newsletter is aimed at keeping you up to date about superannuation and the services available to you and your employees. We can help you with superannuation, insurance, financial planning and home loans. If you need assistance with any of these services, please contact the Employer Helpline on 1800 636 441. If your employees have any enquiries, they can contact Member Services on 1800 067 059.

In each issue of this newsletter we focus on one of the many services that Chifley Financial Services Limited - the Trustee of FuturePlus Super - can offer you and your employees. In this issue, we turn the spotlight on to our revitalised policy committee service. We also highlight some key dates for employers to remember and introduce one of the investment managers in our fund.

We hope you find this newsletter interesting and useful. Please feel free to provide us with any suggestions for articles for future editions by emailing: [employerservices@chifley.com](mailto:employerservices@chifley.com)

### FuturePlus Super

Our name may have changed, but our high level of service and investment philosophy have not. The only changes you really need to take note of are that from now on cheques to us must be made out to 'FuturePlus Super'. In addition, electronic remittances must be sent to 'FuturePlus Super' A/C NO: 217 331 BSB: 032-024 Commonwealth Bank, Martin Place.

[www.futureplussuper.com.au](http://www.futureplussuper.com.au)

## Seminar reminders

We regularly hold free seminars for members. See the dates and locations below.

### Pre-Retirement Planning Seminars:

Dates	Location
10 August	Wollongong
23 August	Murrurundi
27 August	Port Stephens
01 September	Liverpool
07 September	City
13 September	Hay
14 September	Leeton
27 September	Gosford
11 October	Mudgee
11 October	Newcastle
12 October	Blue Mountains
12 October	Corowa

### Wealth Creation Seminars:

Remind your staff to also pencil in the dates of the upcoming Wealth Creation Seminars. We can also run seminars on your site, or close by, if there's enough interest.

Dates	Location
17 August	Broken Hill
30 August	Gosford
31 August	Newcastle
1 September	Muswellbrook
7 September	Liverpool
12 October	Wagga Wagga

Members can reserve a seat at an upcoming seminar by calling 1800 067 059. Alternatively, bookings can be made via email: [info@futureplussuper.com.au](mailto:info@futureplussuper.com.au)

## Federal Budget update

### Good news for employers



The Federal Budget proposes a number of changes that will affect employers. Although the final details will only be available once additional legislation has been passed, here is some preliminary information to keep you up to date.

#### The abolition of the superannuation surcharge

From 1 July 2005, the unpopular superannuation surcharge - payable on surchargeable contributions which include employer contributions, relevant termination payments and tax deductible personal contributions made to superannuation funds - will be removed.

This change will particularly benefit high-income earners. Remember though

that this is subject to the change being passed by the Senate.

#### Employer relief from penalty for late contributions

Employers who miss superannuation payments will be treated more leniently from 1 January 2006. The proposed change means that contributions made for an employee within 30 days of the SG due date can be used to offset any penalty the employer may incur. Employees will still receive their full superannuation shortfall plus interest. Currently, employers who make late contributions can end up paying this amount again because late contributions cannot be used to offset the liability with the Australian Taxation Office.

## Quarterly Superannuation Guarantee contributions

The ATO imposes penalties if Superannuation Guarantee (SG) contributions are not made by the quarterly cut off date. If you fail to make the cut off date you will need to lodge a SG statement and pay the SG charge which is not tax deductible. The SG charge includes the amount that should have been paid on behalf of the employee plus interest and an administration charge.

Making timely SG payments each quarter will allow you to maximise the tax deduction available for superannuation payments. The following table from the ATO lists the cut off and lodgement dates.

Superannuation Guarantee quarter ended	Cut off date for Superannuation Guarantee contributions	Due date for lodgement of a SG statement and payment of the SG charge if contributions are not made on time
30 September	28 October	14 November
31 December	28 January	14 February
31 March	28 April	14 May
30 June	28 July	14 August

# Unit prices added to members' statements

The next annual statement sent to members will look slightly different. Besides our new name and branding, it will also include an update of the number and value of units held by each member.

We have made this change because reporting the number of units members hold and their values is generally acknowledged as best practice in the superannuation industry.

At the same time, however, members will still be able to view other important information, such as account balances, fees and contributions, as they have done in the past.

## What are units?

Units are what we use 'behind the scenes' to administer members' accounts and to keep track of them. When contributions are made to the fund, members acquire units. The number of units they acquire is dependent on how much money is paid into their accounts and the unit price at that time.

Unit prices may vary according to which investment strategy members have

chosen. Unit prices are established by calculating the net value of assets in an investment strategy and then dividing that figure by the total number of units held by members in that strategy. So, when assets increase in value, so do unit prices.

More and more super funds are using units because they are more efficient from an administration point of view. It's easier and quicker to deal with units than it is to deal with dollars and cents when doing tasks like calculating interest rate returns and processing members' investment strategy switch elections.

If your employees require more information on units or unit pricing, they can contact Member Services on 1800 067 059 for assistance.



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Page 1 sample

Samples of the FuturePlus Super statements.

# Meet your fund managers

FuturePlus Super is committed to providing members with solid long-term returns. That's why we utilise the multi-manager investment approach which involves using the specialist skills of a variety of managers. Indeed, research has found that several carefully selected investment managers will produce a better result, more consistently and with lower volatility, than a single manager over any reasonable period.

One of the carefully selected fund managers looking after our Australian share investments is ABN AMRO Asset Management (Australia), a subsidiary of one of the 20 largest financial institutions in the world.

Headquartered in Amsterdam, ABN AMRO has been managing funds since 1933 and now operates in 30 countries, looking after around A\$289 billion in assets. It opened its doors for business in Australia in 1996 and by the end of last year, looked after A\$4.2 billion in

local assets, including A\$2.2 billion in Australian shares.

The Australian Equity team at ABN AMRO is headed by Andrew King, who has over 18 years of investment experience. His team also consists of two portfolio managers and four analysts and together they each have an average investment experience of 11 years.

ABN AMRO's approach to Australian share investing is based on the belief that superior long-term performance is driven by above-average, sustainable earnings growth. It uses a "growth" style of investing, which means it places more emphasis on factors such as earnings growth and productivity growth when choosing companies to invest in. Growth managers do not mind paying full price - or even a premium - for stocks which they believe will show strong growth in the future. Typically, companies chosen by growth managers offer products or services that are in demand, have solid

business plans and management teams, and a healthy financial picture.

In addition to its ability to perform, ABN AMRO was chosen because its style complements that of our other Australian share managers, such as Perennial, which is a value manager. In contrast to growth managers, value managers look for companies that look inexpensive for one reason or another. The company may, for example, be in an industry that has fallen out of favour or it may have recently had disappointing earnings reports. The skill involved in value investing is to determine which companies are fundamentally strong, but have gone unrecognised by the share market.

At FuturePlus Super, we carefully combine the fund managers in our investment portfolio, paying great attention to their style. This is done to ensure that our members' share portfolio is not biased in any direction and is instead, well balanced.



## Performance returns

For the period ending 30 June 2005.  
(The displayed prices are shown after tax and fees have been removed.)

### LifeCycle Objective Management Program

Number of years to retirement	1 month	3 months	Financial YTD
Over 25	2.9	3.4	14.7
25-14	2.4	3.2	12.8
13-May	1.9	3.0	11.0
4-Feb	1.3	2.8	9.2
1-0	0.3	0.9	4.0

### Managed Portfolio Program

Strategy	1 month	3 months	Financial YTD
High Growth	2.9	3.4	14.7
Diversified	2.4	3.2	12.8
Balanced	1.9	3.0	11.0
Capital Guarded	1.3	2.8	9.2
Cash	0.3	0.9	4.0

### Member Choice Program

Investment Pool	1 month	3 months	Financial YTD
Australian Equities	4.5	4.4	22.7
Australian Fixed Income	0.3	2.3	5.4
Cash Management	0.3	0.9	4.0
International Equities	1.1	2.2	5.3
International Fixed Income	0.9	3.0	9.1
Listed Property	4.0	3.7	13.5

## July 29 - An important date to remember!

Don't forget that all existing employees that are eligible for choice of superannuation fund must be given a Standard Choice Form before July 29.

By now you should have also received a kit from us detailing what you need to do to meet your choice of superannuation fund obligations. For further assistance with choice of fund, contact your Account Manager or call our Employer Helpline on 1800 636 441.

Also, remember that any new eligible employees who join after 1 July need to be given the Standard Choice Form within 28 days of employment, unless they have already nominated a superannuation fund.



## Contribution Return emails

All Contribution Return emails are to go to the administrator of FuturePlus Super at the following email address: employerservices@chifley.com

Please use our standard Employer Contribution Return spreadsheet for contributions and new members, as this includes all the necessary details we require to process contributions correctly and efficiently.

This spreadsheet can be located under the Employer section of the website at [www.chifley.com](http://www.chifley.com) or by calling the Employer Helpline on 1800 636 441.

To assist with correctly matching EFT files with data files, please quote your Employer Reporting Centre Code or, where not known, the employer name (shortened if necessary) as a reference on EFT files.

## Our offices

We have branches at:

- Sydney:** 28 Margaret Street
- Lismore:** 81-83 Molesworth Street
- Orange:** 187 Summer Street
- Newcastle:** 235 Darby Street  
Cooks Hill (this office will be relocating to 161 King Street Newcastle in late 2005)

**Wollongong:** Shop 2 & 3  
60 Burelli Street

**Wagga Wagga:** 2/209 Baylis Street

**Also, in late 2005 we will be opening a Paramatta office!**

The following offices are staffed one day per month (bookings are essential\*):

**Albury:** 429 Swift Street  
**Goulburn:** 148 Auburn Street

\* Call Member Services on 1800 067 059 to make an appointment.

FuturePlus Super

Employer Helpline: 1800 636 441

Member Helpline: 1800 067 059

Employer Fax: (02) 9299 9321

Member Fax: (02) 9273 0033

Website: [www.futureplussuper.com.au](http://www.futureplussuper.com.au)

Address: Ground Floor  
28 Margaret Street  
Sydney, NSW 2000  
Write: GPO Box 2617  
Sydney NSW 2001



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